**CNC Operator/Machinist Job Description**

**Location:** Marceline, Missouri

**Job Summary:** Moore Fans is seeking detail-oriented and experienced CNC Operators/Machinists to join our growing manufacturing team. In this role, you will be responsible for operating computer numerical control machines to produce precision components used in our high-performance industrial fans. The ideal candidate will bring strong technical skills, a commitment to quality and the ability to work on a team-oriented production floor.

**Key Responsibilities:**

* Set up, operate and monitor CNC machines to produce precision industrial fan components.
* Read and interpret engineering drawings, technical blueprints and work orders to determine machining requirements.
* Select and install proper tooling, fixtures and materials for each job.
* Perform quality checks using precision measuring tools to ensure parts meet specifications.
* Adjust machine settings to improve quality and efficiency as needed.
* Maintain a clean and organized work area, following all safety and operational procedures.
* Collaborate with team members to troubleshoot issues and meet production goals.
* Document work performed and maintain accurate production records.

**Shifts Available:**

* 1st Shift: 5 days x 8 hours, 40 hours (6:55 AM – 3:25 PM) Monday through Friday
* 2nd Shift: 4 days x 10 hours, 40 hours (3:20 PM – 1:50 AM) Monday through Thursday
  + +12.5% shift incentive
* Flex Shift: 3 days x 12 hours, 36 hours (4:55 AM – 5:25 PM) Friday through Sunday
  + +25% shift incentive

**Qualifications:**

* Proven CNC mill and/or lathe operating experience in a manufacturing or metalworking environment.
* Ability to read and interpret technical drawings and blueprints.
* Strong problem-solving skills and mechanical aptitude.
* High attention to detail with a focus on producing quality work.
* Team-oriented mindset with good communication skills.
* High school diploma or equivalent.

**Preferred Skills:**

* CNC Operator/Machinist Certification.
* OSHA 10 Safety Certification.
* Familiarity with CNC programming languages (Fanuc, Mitsubishi, G-code or similar).
* Experience in the metal fabrication or industrial manufacturing industry.

**Benefits:**

* Competitive salary and benefits package.
* Profit-sharing program.
* Tuition reimbursement for career-related education.
* Opportunities for professional development and training.
* Positive and supportive work environment.